

APPLICATION FOR EMPLOYMENT

Chickalatte Beautiful Coffee, LLC considers applicants for employment without regard to age, sex, marital status, race, creed, color, and national origin, the presence of any sensory, mental, or physical disability or any other reason specified by federal, state and local law. All applications must be complete and accurate to be considered for employment.

Position(s) applied for: _____

Date of Application: _____

How did you learn about us? _____

Advertisement _____ Employment Agency _____ Internet _____ Walk-In _____

Referred by: _____

Name: (First) _____ (Middle) _____ (Last) _____

Address: _____

City: _____ State: _____ Zip Code : _____

Home Phone: _____ Cell Phone: _____

Email Address: _____ Social Security Number _____ - _____ - _____

- 1. Can you provide proof of eligibility to work? Yes _____ No _____
- 2. Have you ever been employed with us before? Yes _____ No _____
- 3. Have you ever been employed with us before? Yes _____ No _____

If yes, please provide dates of employment and position: _____

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- 4. Are you currently employed? Yes _____ No _____
 - 5. Are you currently subject to recall status by any other employer? Yes _____ No _____
 - 6. May we contact your current employer? Yes _____ No _____

If the answer to this question was no, state with specificity the reasons:

7. Are you subject to any form of agreement that would restrict your ability to work for this company? Yes _____ No _____

If your answer to this question was yes, please provide a copy of the document.

8. If you are selected for employment with this company, can you provide proof of citizenship or other appropriate documentation to demonstrate your eligibility for employment? Yes _____ No _____

9. On what date will you be available to commence work? _____

10. Are you available to work: full time _____ part time _____ weekdays _____?
weekends _____ weeknights _____

11. Have you ever been convicted of and/or entered a plea of no contest to a crime? Yes _____ No _____

12. Are you able to perform the essential functions of the job for which you are applying with or without a reasonable accommodation? Yes _____ No _____

13. If you require accommodations in order to perform the essential functions of the job for which you are applying, please describe with specificity the type and/or nature of the accommodation requested: _____

Employment Experience:

Commencing with your current employment or most recent employment, please identify all employers for whom you have worked.

Employer Name: _____
Address: _____
City: _____ State: _____ Zip Code: _____
Office Phone: _____ Other Phone: _____
Job Title: _____ Supervisor: _____
Dates of Employment: _____ through _____
Hourly Rate/Salary: _____
Work Performed: _____

Reasons for leaving: _____

Employer Name: _____
Address: _____
City: _____ State: _____ Zip Code: _____
Office Phone: _____ Other Phone: _____
Job Title: _____ Supervisor: _____
Dates of Employment: _____ through _____
Hourly Rate/Salary: _____
Work Performed: _____

Reasons for leaving: _____

Employer Name: _____
Address: _____
City: _____ State: _____ Zip Code: _____
Office Phone: _____ Other Phone: _____
Job Title: _____ Supervisor: _____
Dates of Employment: _____ through _____
Hourly Rate/Salary: _____
Work Performed: _____

Reasons for leaving: _____

Employer Name: _____
Address: _____
City: _____ State: _____ Zip Code: _____
Office Phone: _____ Other Phone: _____
Job Title: _____ Supervisor: _____
Dates of Employment: _____ through _____
Hourly Rate/Salary: _____
Work Performed: _____

Reasons for leaving: _____

Employer Name: _____
 Address: _____
 City: _____ State: _____ Zip Code: _____
 Office Phone: _____ Other Phone: _____
 Job Title: _____ Supervisor: _____
 Dates of Employment: _____ through _____
 Hourly Rate/Salary: _____
 Work Performed: _____

Reasons for leaving: _____

[Please use the attached blank page for additional entries.]

Education and Training:

Type of School	Name and Address	Dates Attended	Grade Completed	Type of Degree
High School				
College				
Graduate School				

Please list any academic achievements, honors activities, certifications or other information that may be helpful in considering your employment application:

Applicant's Statement:

I certify that the answers given in this application are true and complete to the best of my knowledge and are subject to verification by the company. I understand that false and/or misleading information or any material omission or misrepresentation given in my application or interview(s) may result in refusal to hire and/or discharge. I understand that I am required to abide by all rules and regulations of the employer.

I understand that while management will make effort to accommodate individual preferences, business needs may require that I work overtime, change shifts, work a rotating schedule or make other changes which are necessary to accommodate legitimate business needs. I understand and accept that these are continuing conditions of my employment if I am employed.

I understand that I am being employed as an "at will" employee. I understand that being an "at will" employee means that either the company or I can terminate my employment at any time with or without cause and with or without prior notice. I understand that no promises of specific treatment in any specific circumstance is being made to me and that no promise is valid unless that promise is in writing and signed by the president of the company. I understand that nothing contained in this application or in the granting of an interview for a position with the company is intended to or creates a contract between the company and me.

I understand and agree that I may be required to submit to medical examinations, blood tests and/or drug screenings as a condition of my employment and/or continued employment. I agree to take such tests and I release the Company and any of its officers, directors, agents and employees from any liability arising out of this requirement or the use of any information obtained from such tests.

I understand and agree that honesty, integrity, fulfillment of commitments and responsibilities are core values of and necessary traits for employment at the Company. I also understand and agree that these traits are substantially related to the job for which I am applying or in which I am to be employed. As such, I understand and agree that the company will run a credit history report on me and may make decisions regarding my employment based upon that information. I understand that the company will provide me with written notice if any decisions regarding my employment are made based upon my credit history.

I understand and agree that if I am employed by Chickalatte Beautiful Coffee Inc., and if I terminate my employment with the Company while owing the company any money, that money may be withheld from my final paycheck.

In order to foster health and safety in the work place, I understand and agree that smoking in the work place, near work facilities or during business hours when I am on duty is prohibited and that violation of this policy can be grounds for termination.

I understand and agree that as a part of my employment, I will be provided a set number of uniforms for use while employed with the company. I agree that should I fail to return the uniform in good condition to cessation of my employment, the Company may deduct the cost of the uniform from my final pay check.

I understand that the business of Chickalatte Beautiful Coffee Inc. is built upon the concept that "Our Image is Our Business" and as such, vivacious, attractive, engaging, sincere and quality women who assume the roles demonstrated by the costumes they wear will make both the sales of our products and your careers successful. Therefore, I agree that if I am selected to play a role for the Company, I will comply with all appearance, image and grooming standards established by the company.

Applicant Signature

_____/_____/_____
Month Day Year

(Print name)

